

PRIVACY POLICY - SCIENTIFIC RESEARCH

Data Controller:

GROUPE SUP DE CO MONTPELLIER (MONTPELLIER BUSINESS SCHOOL or MBS) acts as the personal data controller for the purposes listed in the table below.

Data Protection Officer:

MBS has appointed Ernst & Young Law Firm as their Data Protection Officer (DPO). His email and postal coordinates are as follows:

- DPO - MONTPELLIER BUSINESS SCHOOL - 2300 avenue des Moulins 34185 MONTPELLIER CEDEX 4
- data-protection-officer@Montpellier-BS.com.

Purposes and legal basis:

The table below summarizes the purposes for which respondents' personal data are processed by MONTPELLIER BUSINESS SCHOOL as well as the legal basis for such processing:

Purposes of the processing	Legal basis
Administrative management of respondents	Our legitimate interest
Surveys and polls for scientific research purposes	Our legitimate interest or your consent where required by law
Management of lists of persons exercising their rights regarding their personal data	Compliance with regulatory obligations

Personal data are collected directly by MONTPELLIER BUSINESS SCHOOL.

Data Recipients:

The personal data processed are mainly accessible to the Research Department of MONTPELLIER BUSINESS SCHOOL and to the Information Technology Department.

The personal data may be communicated by MONTPELLIER BUSINESS SCHOOL to its service providers who are involved in scientific research activities, acting as sub-contractors, in accordance with the instructions of MBS, who will be required to implement the appropriate protection measures.

If MBS uses sub-contractors located in countries whose regulations do not offer an adequate level of protection in terms of personal data protection, MBS will ensure that these transfers are carried out in accordance with French regulatory requirements (e.g., implementation of contractual clauses adopted by the European Commission). You can contact our Data Protection Officer to obtain more information on these subjects and a copy of the relevant documents.

Data Retention Period:

The personal data processed by MONTPELLIER BUSINESS SCHOOL are kept in accordance with the regulations relating to data protection and for the time necessary for the scientific research purposes

pursued. More precisely, the personal data are kept until the publication of the results of the research in question.

Your rights:

- You have the right to request access to and correction of your personal data.
- You have the right to request the restriction of the processing of your personal data, (i) if you contest the accuracy of your data during the period of time required for us to verify their accuracy, (ii) if you consider that we are processing your data unlawfully and you require a restriction of their use rather than their deletion (iii) if we no longer need your data for the purposes mentioned above but it is still necessary for the establishment, exercise or defense of your legal rights, (iv) if you exercise your right to object during the verification period as to whether our legitimate reasons prevail over your own.
- You have the right to request the erasure of your personal data.
- You have the right to ask, at any time, to exercise your right to object to the processing used for reasons related to your particular situation.
- You also have the right to object to commercial prospecting, without having to provide any reason.
- You have the right to exercise the right to data portability, which gives you the right to obtain a copy of your personal data or to transfer it to a third party in a structured and commonly used machine-readable format.
- You also have the right not to be subject to a decision based exclusively on automated processing and producing legal effects concerning you or significantly affecting you.
- You have the right to withdraw your consent at any time.
- You also have the right to formulate guidelines concerning the storage, deletion, and communication of your personal data after death.

These rights can be exercised, at any time, by sending an email to data-protection-officer@Montpellier-BS.com or a letter to the following address DPO - MONTPELLIER BUSINESS SCHOOL - 2300 avenue des Moulins, 34185 Montpellier Cedex 4.

You may also file a complaint with the Commission Nationale de l'Informatique et des Libertés (CNIL). Additional information is available on its website www.cnil.fr.

If you have any questions on these subjects, you can contact the Data Protection Officer by email at the following address: data-protection-officer@Montpellier-BS.com or by post at the following address DPO - MONTPELLIER BUSINESS SCHOOL - 2300 avenue des Moulins, 34185 Montpellier Cedex 4.